Steve Tearle | Senior Product Designer

Profile

Experienced UX & Interaction Designer who thrives on solving complex design challenges, creating robust, scalable, data-driven products. Leveraging AI-assisted workflows and interactive prototyping to deliver impactful solutions.

Skills

- **Core tools:** Figma | Framer | HTML, CSS and JavaScript | AI-assisted prototyping (Claude)
- **Core expertise:** UX Strategy | Interaction Design | Systems Thinking & Design Systems | Research & Stakeholder Alignment | Functional Prototyping | Data Visualisation

Experience

Daltix | Senior Product Designer
Aug 2023 - Feb 2026 | Lisbon & Remote

- Enhanced accessibility of FMCG data dashboards, enabling clients to make faster, fact-based decisions on price, promotion, and retail products.
- Optimised UX/UI for multiple data-intensive apps, improving usability and efficiency for end users across the full UX lifecycle, including research, analysis, wireframing, prototyping, and functional design.
- Established a scalable design system based on MUI, enabling the development team to deliver consistent UI components across products.
- Designed and launched a new data app achieving around 70% adoption at launch, which increased to over 80% after one month, demonstrating strong user engagement and usability.

HSBC Global Banking and Markets | Senior UX Designer
Jun 2021 - Dec 2022 | London & Remote

- Delivered complex, high-visualisation applications for traders globally, collaborating with teams across China, France, India, UK, and USA to ensure consistent UX and functionality.
- Led end-to-end UX design, including user research, analysis, wireframing, prototyping, and implementation of a style guide and design pattern library.
- Worked autonomously on emerging markets-led financing solutions, delivering effective investment and financial tools for traders.
- Mentored and guided new UX designers, fostering team growth and maintaining design quality standards.

Hilti | Senior UX & UI Architect
May 2019 - May 2021 | Liechtenstein, Germany & Remote

- Architected UX/UI solutions for Hilti ON!Track, a global asset management platform, improving usability and asset accountability across desktop, tablet, and mobile.
- Directed UX execution in coordination with Product Owners, guiding an offshore UX/UI design team in India to deliver designs aligned with product requirements, ready for development.
- Developed a modular, component-based design system, establishing a scalable framework for interfaces across the product suite.
- Selected for a three-member delegation to India that secured a 50% reduction in development effort, saving Hilti over $1.5 million in one quarter.

Hitachi Vantara | Senior UX & UI Designer
Apr 2018 - Nov 2018 | London & Remote

- Designed UX/UI for Hitachi Digital Evidence Management (HDEM), a SaaS platform for collecting, aggregating, and managing digital evidence for law enforcement agencies.
- Collaborated closely with Business Analysts and developers to produce high-fidelity designs and functional prototypes for global deployment.
- Worked with international teams across the UK, USA, Italy, and India to ensure consistent UX and cross-border alignment.

Post Office | Senior UX Designer
Mar 2017 - Mar 2018 | London & Remote

- Designed UX solutions for the latest iteration of the Post Office electronic point-of-sale (EPOS) system, ensuring usability across mobile devices, fixed-screen EPOS systems, and self-service kiosks.
- Conducted user research and analysed legacy workflows to identify pain points, proposing design changes to improve system usability and overall user experience.
- Produced interactive prototypes that enabled effective user testing, generating actionable insights to inform development decisions.
- Delivered pixel-perfect design specifications to the development team, facilitating accurate and efficient implementation.

Teasemedia Ltd | Director & Senior Product Designer
Oct 2002 - Present | Various locations

- Over 20 years of freelance experience delivering UX and product design solutions for leading companies, digital agencies, and government organisations, including:

  Adidas | Atari | Aviva | Como Hotels & Resorts | Daltix | Foreign, Commonwealth & Development Office | Hilti | Hitachi Vantara | HSBC Global Banking and Markets | Met Office | Ministry of Defence | NHS | Post Office | Saatchi Gallery | Savills | Scottish Widows | Supernanny | UBS Investment Bank | Vauxhall Motors

Education

- **Further/Higher education:** Completed a professional web technology course on industry-standard software.
- **Secondary education:** 7 GCSEs and equivalent all grade C and above

Additional

- **Work eligibility:** UK passport | EU residence permit
- **Security clearances:** Previously held DV and SC clearances